



APTOS SCREENING

OTHER DISCLOSURES, ACKNOWLEDGMENTS & AUTHORIZATIONS REGARDING BACKGROUND INVESTIGATION FOR EMPLOYMENT PURPOSES

I acknowledge that I have received, read, and understand the “Disclosure and Authorization Regarding Background Investigation for Employment Purposes”; the “Summary of Rights under the Fair Credit Reporting Act”; the “Summary of Rights of Identity Theft Victims”; and the “Consumer Dispute Process and FAQs” that have been provided to me separately by the Company or Aptos Screening Inc. I also acknowledge that I have received, read, and understand (if applicable) the separate California Disclosure and Summary of Rights under California Civil Code Section 1786.22; the separate New York Article 23-A; or the separate San Francisco Fair Chance Ordinance Official Notice that have been provided to me.

By my signature below, I authorize the preparation of background reports about me by Aptos Screening Inc, as well as the furnishing of such background reports to the Company and its designated representatives and agents, for the purpose of assisting the Company in making a determination as to my eligibility for employment or engagement for services (including independent contractor or volunteer assignments, as applicable), promotion, retention, or for other lawful employment purposes. I understand that if the Company hires or contracts me for my services, my consent will apply, and the Company may, as allowed by law, obtain from Aptos Screening Inc. (or from a consumer reporting agency other than Aptos Screening Inc) additional background reports pertaining to me throughout my employment or contract period, without asking for my authorization again.

I understand that information contained in my employment (or contractor or volunteer) application or otherwise disclosed by me before or during my employment (or contract or volunteer assignment), if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing herein shall be construed as an offer of employment or contract for services.

I understand that the information included in the background reports may be obtained from private and public record sources, including without limitation and as appropriate: government agencies and courthouses; educational institutions; and employers. Accordingly, I hereby authorize all of the following to disclose information about me to the consumer reporting agency and its agents: law enforcement and all other federal, state and local government agencies and courts; educational institutions (public or private); testing agencies; information service bureaus; credit bureaus and other consumer reporting agencies; other public and private record/data repositories; motor vehicle records agencies; my employers; the military; and all other individuals and sources with any information about or concerning me. The information that can be disclosed to the consumer reporting agency and its agents includes, but is not limited to, information concerning the following: employment and earnings history; education, credit, motor vehicle and accident history; drug/alcohol testing results and history; criminal history; litigation history; military service; professional licenses, credentials and certifications; social security number verification; address and alias history; and other information.



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I understand that Aptos Screening Inc. recognizes the importance of furnishing accurate information and will make all reasonable efforts in providing its services in a timely and accurate manner using industry standards to locate records. I further understand and agree that any information furnished pursuant to my reports will be created and maintained and reported by various Federal, State, and County agencies and other third parties which are not under the control of Aptos Screening Inc. I thereby agree to hold Aptos Screening Inc. harmless for any claims resulting from inaccurate, missed or misidentified records.

I understand that according to the Fair Credit Reporting Act, Aptos Screening Inc is not required to remove accurate derogatory information from any reports, unless the information is found to be incorrect, outdated or can not be verified. I further acknowledge that Aptos Screening Inc. has provided me with means to dispute any potential inaccuracies that may be found on my reports.

By my signature below, I also promise that the personal information I provide with this form or otherwise in connection with my background report is true, accurate and complete, and I understand that dishonesty or material omission may disqualify me from consideration for employment. I agree that a copy of this document in faxed, e-mailed, photocopied or electronic (including electronically signed) form will be valid like the signed original. I further acknowledge that I have received additional state law notices that I have reviewed and read.

California, Minnesota or Oklahoma consumers: Please check this box if you would like to receive a free copy of your background report if one is obtained on you by the Company (whenever you have such right under the applicable state law).

Additional State Law Notices

Please also note the following:

CALIFORNIA: Pursuant to section 1786.22 of the California Civil Code, you may view the file maintained on you by the consumer reporting agency during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the actual copying costs, by appearing at the consumer reporting agency's offices in person, during normal business hours and on reasonable notice, or by certified mail. You may also receive a summary of the file by telephone, upon submitting proper identification and written request. The consumer reporting agency has trained personnel available to explain your file to you, including any coded information, and will provide a written explanation of any coded information contained in your file. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification. "Proper identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. If you cannot identify yourself with such information, the consumer reporting agency may require additional information concerning your employment and personal or family history to verify your identity.

Aptos Screening, Inc., ("Aptos Screening") will prepare the background report for the Company. Aptos Screening is located in St. Petersburg, FL and can be contacted at (877) 374-7671, www.aptoscreening.com. For Privacy Policy questions, you may contact us at:
Aptos Screening Inc



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Additional California-specific information is set out below if applicable.

MASSACHUSETTS: Upon request to the Company, you have the right to know whether the Company requested an investigative consumer report about you and, upon written request to the Company, you have the right to receive a copy of any such report. You also have the right to ask the consumer reporting agency (e.g., Aptos Screening) for a copy of any such report.

MINNESOTA: You have the right in most circumstances to submit a written request to the consumer reporting agency (e.g., Aptos Screening) for a complete and accurate disclosure of the nature and scope of any consumer report the Company ordered about you. The consumer reporting agency must provide you with this disclosure within 5 days after (i) its receipt of your request or (ii) the date the report was requested by the Company, whichever date is later.

NEW YORK: You have the right, upon written request to the Company, to be informed of whether or not the Company requested a consumer report about you. Shown above is the address and telephone number for Aptos Screening, the consumer reporting agency used by the Company. You may inspect and receive a copy of any such report by contacting that consumer reporting agency. By signing below, you acknowledge receipt of ARTICLE 23-A OF THE NEW YORK CORRECTION LAW.

WASHINGTON STATE: If the Company requests an investigative consumer report, you have the right, upon written request made to the Company within a reasonable period of time after your receipt of this disclosure, to receive from the Company a complete and accurate disclosure of the nature and scope of the investigation requested by the Company. You are entitled to this disclosure within 5 days after the date your request is received or the Company ordered the report, whichever is later. You also have the right to request a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Applicant:

Last Name _____ First _____ Middle _____

Applicant Signature _____ Date _____